

























Critical Minerals and Mining

Company Examples: Albemarle, Piedmont Lithium

	Engineering & Technical	Science & Research	Business & Management	Information Technology
Senior	<p>Chemical Engineer  COL. \$ 106-130K </p> <p>Electrical Engineer  COL. \$ 75-150K </p> <p>Design Engineer  COL. \$ 85-120K </p> <p>Mining Engineer  COL. \$ 77-140K </p>	<p>Geologist  COL. \$ 58-120K </p> <p>Materials Scientist  COL. \$ 60-130K </p> <p>Environmental Compliance Specialist  COL. \$ 65-125K </p>	<p>Marketing & Communications Manager  COL. \$ 60-115K </p> <p>Permitting, Regulatory and Zoning Specialist  COL. \$ 75-135K </p>	<p>Software Developer  COL. \$ 64-125K </p>
Mid	<p>Safety Engineer  COL. \$ 75-115K </p> <p>Production Planner/Supervisor  COL. \$ 50-85K </p> <p>Battery/Battery Testing Technician  COL. \$ 40-65K </p>		<p>Logistics Coordinator  COL. \$ 50-85K </p>	<p>Cybersecurity Specialist  COL. \$ 65-100K </p>
Entry	<p>Machine Operator & Automation Technician  H.S. \$ 40-65K </p> <p>Maintenance Technician  H.S. \$ 40-65K </p> <p>Quality Control Inspector  H.S. \$ 35-55K </p> <p>Material Handler  H.S. \$ 35-55K </p>			

Battery Manufacturing

Company Examples: Toyota Battery Manufacturing North America, Sunlight Batteries

	Engineering & Technical	Science & Research	Business & Management	Information Technology
Senior	<p>Industrial Engineer COL. \$ 75-150K 5+ YRS</p> <p>Chemical Engineer COL. \$ 106-130K 5+ YRS</p> <p>Product Design Engineer COL. \$ 85-120K 3+ YRS</p> <p>Mechanical Engineer COL. \$ 70-110K 3+ YRS</p>	<p>Materials Scientist COL. \$ 65-115K 3+ YRS</p>	<p>Marketing & Communications Manager COL. \$ 60-115K 5+ YRS</p> <p>Supply Chain & Logistics Specialist COL. \$ 50-80K 3+ YRS</p>	<p>Software Developer COL. \$ 64-125K 3+ YRS</p>
Mid	<p>Safety Officer COL. \$ 55-100K 3+ YRS</p> <p>Quality Assurance Technician COL. \$ 45-75K 3+ YRS</p>		<p>Logistics Coordinator COL. \$ 50-85K 2+ YRS</p>	<p>Cybersecurity Specialist COL. \$ 65-100K 3+ YRS</p>
Entry	<p>Heavy Equipment Technician H.S. \$ 40-65K 3+ YRS</p> <p>Machine Operator H.S. \$ 35-55K 1+ YRS</p>	<p>Lab/Test Technician H.S. \$ 35-55K 1+ YRS</p>		

EV/EVSE Manufacturing

Company Examples: Vinfast (EV); Atom Power (EVSE)

	Engineering & Technical	Business & Management	Information Technology
Senior	<p>Mechanical Engineer COL. \$ 85-105K 4+ YRS</p> <p>Electrical Engineer COL. \$ 78-110K 3+ YRS</p> <p>Design Engineer COL. \$ 75-120K 3+ YRS</p> <p>Safety Engineer COL. \$ 70-100K 3+ YRS</p>	<p>Marketing & Communications Manager COL. \$ 60-115K 5+ YRS</p>	<p>Software Developer COL. \$ 65-125K 3+ YRS</p>
Mid	<p>Production Planner/Supervisor COL. \$ 55-85K 3+ YRS</p> <p>Automation & Robotics Technician COL. \$ 55-70K 3+ YRS</p>	<p>Supplier Relations Specialist COL. \$ 50-80K 3+ YRS</p> <p>Supply Chain/Logistics Coordinator COL. \$ 50-85K 2+ YRS</p>	<p>Cybersecurity Specialist COL. \$ 65-100K 3+ YRS</p>
Entry	<p>Quality Assurance Technician H.S. \$ 40-60K 1+ YRS</p> <p>Assembly Line Worker/Fabricator H.S. \$ 30-45K 1+ YRS</p>	<p>Lab/Test Technician H.S. \$ 35-55K 1+ YRS</p>	

EV Charging Infrastructure

Company Examples: Eaton, ABB

Engineering & Technical

Business & Management

Information Technology

Senior

Electrical Engineer

COL. \$ 78-120K

5+ YRS

Safety Manager

COL. \$ 70-105K

3+ YRS

Marketing & Communications Manager

COL. \$ 60-115K

5+ YRS

Project Developer

COL. \$ 110-120K

5+ YRS

Project Manager

COL. \$ 85-115K

5+ YRS

Software Developer

COL. \$ 65-125K

3+ YRS

Mid

Technical Support Engineer

COL. \$ 55-80K

2+ YRS

Safety Inspector

COL. \$ 45-75K

3+ YRS

Supply Chain/Logistics Coordinator

COL. \$ 50-85K

2+ YRS

Licensed Electrician

COL. \$ 55-85K

3+ YRS

NOC Technician

COL. \$ 50-75K

2+ YRS

Cybersecurity Specialist

COL. \$ 65-100K

3+ YRS

Entry

Charger Installation Technician

H.S. \$ 40-65K

1+ YRS

Maintenance/Field Service Technician

H.S. \$ 45-70K

1+ YRS

Assembly Line Worker/Fabricator

H.S. \$ 35-55K

1+ YRS

Sales Representative

H.S. \$ 40-70K

1+ YRS

Customer Support Specialist

H.S. \$ 30-50K

1+ YRS

EV Maintenance and Repair

Company Examples: Hunter Automotive, Tesla

	Engineering & Technical	Business & Management	Information Technology
Senior			
Mid	<p>Battery Specialist</p> <p>COL. \$ 50-80K</p> <p>3+ YRS</p>		<p>Software Technician</p> <p>COL. \$ 50-75K</p> <p>2+ YRS</p> <p>Cybersecurity Specialist</p> <p>COL. \$ 65-100K</p> <p>3+ YRS</p>
Entry	<p>Automotive Technician</p> <p>COL. \$ 35-60K</p> <p>1+ YRS</p>	<p>Sales/Service Advisor</p> <p>H.S. \$ 30-50K</p> <p>1+ YRS</p> <p>Customer Support Specialist</p> <p>H.S. \$ 30-45K</p> <p>1+ YRS</p>	

Battery Recycling and Disposal

Company Examples: Umicore, Redwood Materials

Engineering & Technical

Science & Research

Business & Management

Senior

Industrial Engineer

COL. \$ 75-150K

5+ YRS

Recycling Operations Manager

COL. \$ 80-110K

5+ YRS

Mid

Industrial Engineer

COL. \$ 65-85K

3+ YRS

Environmental Engineer

COL. \$ 65-90K

3+ YRS

Safety Coordinator

COL. \$ 50-70K

2+ YRS

Entry

Recycling Technician

COL. \$ 35-50K

1+ YRS

Hazardous Materials Handler

COL. \$ 35-55K

1+ YRS

Logistics Coordinator

COL. \$ 45-65K

1+ YRS

Utility Companies and Electrical Contractors

Company Examples: Duke Energy, QMerit

Engineering & Technical

Science & Research

Business & Management

Senior

Grid Integration Engineer

 COL. \$ 90-130K

 5+ YRS

Regulatory Attorney


 COL. \$100-160K

 5+ YRS

Mid

Substation Engineer

 COL. \$ 80-110K

 3+ YRS

Utility Planner

 COL. \$ 70-95K

 3+ YRS

Electrical Engineer

 COL. \$ 60-80K

 3+ YRS


Load Forecasting Analyst

 COL. \$ 65-85K

 3+ YRS

Policy Analyst

 COL. \$ 75-100K

 3+ YRS

Entry

Distribution Line Technician

 COL. \$ 50-70K

 1+ YRS

Electrician

 COL. \$ 45-65K

 1+ YRS

Maintenance Electrician

 COL. \$ 45-70K

 1+ YRS

Project Coordinator

 COL. \$ 45-65K

 1+ YRS

Safety Technician

 COL. \$ 40-60K

 1+ YRS

Customer/Call Center Representative

 H.S. \$ 30-45K

 1+ YRS

Charging Station Companies (Retail/B2B)

Company Examples: Kempower, ChargePoint

Engineering & Technical

Business & Management

Information Technology

Senior

Project Manager

COL. \$ 80-110K

5+ YRS

Software Developer/Computer Programmer

COL. \$ 64-125K

3+ YRS

Mid

EV Infrastructure Sales Manager

COL. \$ 70-100K

3+ YRS

Safety Compliance Officer

COL. \$ 50-70K

2+ YRS

NOC Technician

COL. \$ 50-75K

2+ YRS

Cybersecurity Specialist

COL. \$ 65-100K

3+ YRS

Entry

Field Service Technician

COL. \$ 40-60K

1+ YRS

Site Acquisition Specialist

COL. \$ 50-70K

1+ YRS

Sales Representative

H.S. \$ 40-60K

1+ YRS

Customer Support Representative

H.S. \$ 30-45K

1+ YRS